



Job Description

Role title	Activities Camp Bank Worker
About Us	<p>Spring Community Hub exists to ensure that no one in our Southwark community goes hungry. But we don't just provide food: we work alongside people to help them escape poverty, build confidence, and find community.</p> <p>Our principal activity is the prevention of food poverty and food insecurity by offering culturally appropriate food, fresh fruits, and vegetables as well as dietary and religiously appropriate food which we have continued to run at our five-week sessions to local people for as long as they address the underlying cause.</p> <p>We also provide a range of wraparound support, including advice services through our Back2Work Team, Holiday Clubs for Children, Youth Groups, a Clothing Bank and our Spring Up Women's group.</p> <p>Mission</p> <p>Our mission is that through a 'Community Hub' and full activity programme, local people in or at risk of crisis will be supported along their journey to move on and achieve full social, economic and emotional independence to live healthy lives in a community which supports each other.</p>

	<p>Vision</p> <p>Our vision at Spring Community Hub is to tackle food insecurity and hunger before people find themselves in crisis. We want to see equality in our communities and be a vehicle for positive and lasting change in our clients so that they never need a Food Bank again.</p> <p>Values</p> <p>These are our Principles, ideals, and characteristics that define the culture, standards and aspirations of the organisation.</p> <p>An organisation that is driven by people with integrity and commitment to the cause</p> <p>We believe in leadership, development, growth, and continual learning</p> <p>Ensuring fairness, equity and equality</p> <p>Creating a place of respect, kindness and dignity for all</p> <p>A healthy environment where people have fun and can be creative</p>
<p>Salary</p> <p>Contract</p> <p>Hours of work-</p>	<p>£13.15 PER HOUR</p> <p>4 days During Christmas 2024 (23rd, 24th, 30th and 31st)</p> <p>Induction and onboarding 3 days prior to employment</p> <p>Working Hours - 5 hours per day</p>
<p>Main Purposes of Job and Key Tasks</p>	<p>We are looking to appoint committed and flexible people who love working with children and young people to join our friendly</p>

team delivering high-quality childcare at our Holiday Club subject to funding.

We are looking for people who are creative, can work using their own initiative and above all enjoy working with children and their parents/carers.

We have vacancies across several centres in Southwark during the School Holidays at Christmas 2023 and throughout 2024.

The post holder will be required to be flexible to the changing needs of the organisation and as such undertake tasks and responsibilities not specifically listed here but relevant to the smooth running of SCH, including general administrative tasks and aspects of service delivery, as directed by the Activity Camps/
Pastoral Manager

Main Duties will include:

- Working face to face with the children and their parent/carers registered with the club
- Facilitation of all activities for Parents/Carers and their children
- Setting up equipment and making sure all areas are safe
- To ensure the provision offers a safe and stimulating environment

Person Specification.

Qualifications and Skills:

- Ideally (but not essential) you will have childcare experience either through work or personal experience.
- Be a lively enthusiastic self-motivated person.
- Get on well with and respect all children and adults.
- Have a good understanding of safety awareness and risk assessment.
- Must be willing to undergo initial and ongoing training and DBS checks.
- Strong organisational, and Prioritising abilities, with attention to detail.

- Excellent communication and interpersonal skills, with the ability to interact effectively with participants, volunteers, and external partners.
- A compassionate and empathetic approach, with a genuine interest in the well-being of others.
- Knowledge of safeguarding policies and procedures, including child protection and vulnerable adult support.
- Proficiency in using relevant software for record-keeping and report generation.

We are committed to safeguarding and promoting the welfare of all our young people. You are advised that this post is subject to the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (Amendment) (England and Wales)

Order 2020 and therefore this post is subject to an Enhanced Disclosure Application to the Disclosure and Barring Service (DBS).

<p>Commitment to Equal Opportunities</p>	<p>All staff, contractors, freelancers and volunteers have a legal and moral responsibility to ensure that Spring Community Hub is free from discrimination, harassment and bullying.</p> <p>We are an equal opportunities employer and we welcome applications regardless of sex, gender, and race, age, belief in any religion and none, gender identity, ethnic origin, class, sexuality, nationality, appearance, unrelated criminal activities, disability, responsibility for dependents, part-time or shift workers, being HIV positive or living with AIDS, lived experience of Significant Poverty or Inequality and any other matter which causes a person to be treated with injustice.</p> <p>We believe diversity is a strength, and our aim is to make sure that SCH reflects the communities we serve.</p> <p>SCH is consciously working towards our organisation being a place where everyone can bring out their skills and talents and make their best contribution to our mission to support our guests along their journey to move on and achieve full social, economic and emotional independence to live healthy lives in a community which supports each other.</p> <p>We know that the more perspectives, voices, and experiences we can bring to this work, the better. We particularly welcome applications from people who have lived experience of significant poverty and inequality and people from all marginalised groups, communities and backgrounds.</p>
<p>Responsible for staff/equipment</p>	<p>Facilitators and Sessional Volunteers</p>
<p>Reporting to...</p>	<p>Activity Camps/ Pastoral Manager</p>
<p>Why Join us / Benefits</p>	<ul style="list-style-type: none"> ● A warm, welcoming and passionate working environment. ● People-focused with a friendly and supportive workplace culture ● We are a London Living Wage Employer ● An active commitment to equality and diversity ● We offer continuing opportunities for learning, and personal and Professional development together with <p>regular supervision, training and support for all our staff and Volunteers.</p>

	<ul style="list-style-type: none"> ● Generous annual leave entitlement: 33 days annual leave (including bank holidays) ● Company pension scheme. ● Frequent Team Away Days and Celebrations, as part of a friendly and collaborative team
How to Apply	<p>Interested candidates should forward their CV and a maximum of an A4 covering letter stating what makes you suitable for the role to the Head of Compliance/ Development @ selina.boshorin@springcommunityhub.org.uk</p> <p>Please also include the names of two referees, one of whom should be your current or most recent employer (references will not be taken up until after the interview for the successful candidate).</p> <p>Closing Date: 31st October 2024 @5pm</p> <p>Please also include the names of two referees, one of whom should be your current or most recent employer (references will not be taken up until after the interview for the successful candidate).</p>
Application process:	<ol style="list-style-type: none"> 1. Submit your CV with a Supporting Statement. 2. If you are shortlisted you will be invited to a formal interview which will consist of a Panel interview which will last up to 1hr
Accessibility	<p>We want our recruitment process to be as accessible as possible. If you need us to make an adjustment or provide additional support as you apply for a role, please contact our Head of Compliance and Development (selina.boshorin@springcommunityhub.org.uk) to discuss how we can help.</p>